

AutoSalesCareer.com and GreenPeasNow.com Privacy Policy

1. Registration

Registration on GreenPeasNow.Com and AutoSalesCareer.Com requires a unique username, usually an email address and a password, to enjoy Dealer and Applicant privileges, e-mail confirmation is required. Applicant's e-mail addresses are available to registered Dealers. Because passwords are encrypted in the database, it is impossible for them to be decoded by any staff member, even with direct access to the database.

2. Bulletins and Solicitation

The GreenPeasNow.Com administrator may periodically e-mail important notices or bulletins to Applicants and Dealers. No third parties will have access to the Dealer or Applicant data bases. Any solicitation of Applicants or Dealers will be done through emails generated by GreenPeasNow.Com or AutoSalesCareer.com.

3. Profile

Registered Applicants will fill out a user profile which may include information such as their instant messaging handles, and other information. All such information is optional and will be viewable only by registered Dealers. Dealership profiles will only be viewed by GreenPeasNow.Com and AutoSalesCareer.com staff about providing services to our registered Dealers.

4. Cookies

To enhance your experience, GreenPeasNow.Com and AutoSalesCareer.com may store cookies in your web browser. They are used to retain your login information, session ID, and remember which threads you have already read. Please note that by disabling cookies, you may not be able to login. If you wish to participate, please ensure that browser cookies are enabled.

5. Posting

Note that this is not a public forum and threads and posts will not be available for viewing to visitors.

Information we collect

The personal information GreenPeasNow.Com (GPN) and AutoSalesCareer.Com (ASC) obtains about individual visitors to our websites is information the visitor supplies voluntarily. This means that you can visit our websites without telling us who you are or revealing any information about yourself. To gauge the effectiveness of our websites, we do collect some generic information about our visitors. Our web servers automatically recognize a visitor's domain name (such as .com, .edu, etc.), the point of entry from which a visitor enters our site including web pages, User Guide CDs or banner ads, which pages a visitor visits on our site, and how much time a visitor spends on each page. This information is not linked to any personally identifiable information about the visitor. We or our contractors use web beacons (i.e., "cookies") to track use of our sites and to track what sites users came from, but do not collect personally identifiable information via these web beacons. We aggregate this information and use it to evaluate and improve our websites. We do not track user activity on sites outside of GPN and ASC. GPN and ASC may collect personally identifiable information (such as name, email address, postal address) and/or third party personally identifiable information through this website. In some situations, such as when you order an Applicant online or register online, GPN and ASC will collect billing information, such as your credit card number and billing address, and we may share this information with our third party's

contractors (such as your credit card company solely for processing the transaction you have requested). You may choose to provide individual information to GPN and ASC in a few ways through our websites such as by:

- _ Ordering an Applicant;
- _ Sending us email;
- _ Registering to receive news, public policy updates, or information about our products or services. When visitors supply information about themselves for a specific purpose, GPN and ASC uses the information for that purpose (such as to provide the information the visitor has requested. When visitors use our websites to order products or services, or to request information about them, we may use the individual information as we would use the same information obtained offline - for example, to evaluate your service needs and contact you regarding additional services you may find useful. You have the right to choose not to receive this information by contacting us in writing or by sending us an email.

Internet Privacy

Effective Date: This policy was last updated on 12/7/2016. GPN and ASC strives to maintain high standards for the protection of privacy over the Internet. The purpose of this statement is to explain to our visitors the type of information GPN and ASC obtains about visitors to our websites, how we gather it, how we use it, how long we retain it, and how visitors can restrict the use or disclosure of personally identifiable information.

Sincerely,
James Fisher
President
GreenPeasNow.Com and AutoSalesCareer.Com